

# Environmental Policy

## Policy

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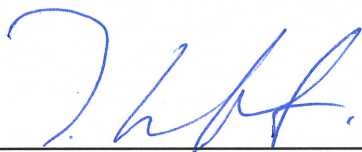
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## Environmental Policy

The company's overall environmental goal is to contribute to a sustainable society. We are committed to optimizing the use of energy and natural resources, minimizing our emissions to air and reducing the environmental impact of our waste handling.

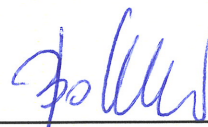
Therefore we shall:

- Integrate environmental considerations into all our activities.
- Consider environmental legislation and regulations as minimum requirements.
- Encourage and empower our employees to take personal responsibility for contributing to a sustainable development.
- Continuously improve our environmental performance and regularly report our performance to our stakeholders.
- Implement and certify all manufacturing units' management systems to meet the ISO 14001 standard. New operations shall be certified within two years of being acquired or established.



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President & CEO



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