

NOTIFICATION OF ATTENDANCE AND FORM FOR POSTAL VOTING

by postal voting in accordance with section 3 of the Act (2020:198) on temporary exceptions to facilitate the execution of general meetings in companies and other associations

The shareholder below is hereby notifying the company of its participation and exercising the voting right for all of the shareholder's shares in **Arjo AB (publ)**, Reg. No. 559092-8064, at the annual general meeting on 29 June 2020.

The voting right is exercised in accordance with the below marked voting options.

Submitted to Arjo AB no later than 23 June 2020.

Name of the shareholder	Personal identity number/registration number
Telephone number	E-mail
Place and date	
Signature	
Clarification of signature	

For further instructions, see the next page

Instructions to vote in advance by postal voting:

- Complete the shareholder information above.
- Select the preferred voting options below.
- Print, sign and send the form in the original by post to Arjo AB, “AGM”, c/o Euroclear Sweden, P.O. Box 191, SE-101 23 Stockholm, Sweden, (mark the envelope with ”Postal voting AGM 2020”). A completed and signed form may also be submitted electronically and shall, in that case, be sent to GeneralMeetingServices@euroclear.eu (type in ”Arjo AB – Postal voting” in the subject matter box)..
- If the shareholder is a legal entity, a copy of a registration certificate or a corresponding document for the legal entity shall be enclosed together with the form. The same applies if the shareholder votes in advance by proxy.
- Please note that a shareholder whose shares have been registered in the name of a bank or securities institute must re-register its shares in its own name to vote. Instructions for this is included in the notice convening the meeting.
- If a shareholder does not intend to exercise its voting right by way of postal voting, the form for postal voting should not be submitted.

The form, together with any enclosed authorisation documentation, shall be provided to Arjo AB no later than 23 June 2020.

IMPORTANT INFORMATION

A shareholder cannot give any other instructions than selecting one of the options specified at each point in the form. If a shareholder wishes to abstain from voting in relation to a matter, kindly refrain from selecting an option. The entire postal vote is invalid if the shareholder has provided the form with specific instructions or conditions or if pre-printed text is amended or supplemented. One form per shareholder will be considered. If more than one form is submitted, the form with the latest date will be considered. The form latest received by the company will be considered if two forms are dated at the same date. An incomplete or wrongfully completed form may be discarded without being considered. A postal vote can be withdrawn if the shareholder is present, in person or by proxy, at the general meeting.

For information on how your personal data is processed, see the integrity policy that is available at Euroclear’s webpage www.euroclear.com/dam/ESw/Legal/Privacy-notice-bolagsstammor-engelska.pdf.

Postal vote

Annual General Meeting in Arjo AB (publ) on 29 June 2020

The options below comprise, if not otherwise stated in the form, the proposals submitted by the board of directors and the nomination committee which are included in the notice convening the annual general meeting.

2. Election of Chairman of the Meeting Yes <input type="checkbox"/> No <input type="checkbox"/>
4. Approval of the agenda Yes <input type="checkbox"/> No <input type="checkbox"/>
6. Determination of compliance with the rules of convocation Yes <input type="checkbox"/> No <input type="checkbox"/>
8. Resolution regarding adoption of the Income Statement and the Balance Sheet as well as the Consolidated Income Statement and the Consolidated Balance Sheet Yes <input type="checkbox"/> No <input type="checkbox"/>
9. Resolution regarding dispositions in respect of the Company's profit according to the adopted Balance Sheet and determination of record date for dividend Yes <input type="checkbox"/> No <input type="checkbox"/>
10. Resolution regarding discharge from liability for the Board of Directors and the CEO
10.1 Johan Malmquist (<i>chairman of the board of directors</i>) Yes <input type="checkbox"/> No <input type="checkbox"/>
10.2 Carl Bennet (<i>board member</i>) Yes <input type="checkbox"/> No <input type="checkbox"/>
10.3 Eva Elmstedt (<i>board member</i>) Yes <input type="checkbox"/> No <input type="checkbox"/>
10.4 Dan Frohm (<i>board member</i>) Yes <input type="checkbox"/> No <input type="checkbox"/>
10.5 Ulf Grunander (<i>board member</i>) Yes <input type="checkbox"/> No <input type="checkbox"/>
10.6 Carola Lemne (<i>board member</i>) Yes <input type="checkbox"/> No <input type="checkbox"/>
10.7 Joacim Lindoff (<i>board member and CEO</i>) Yes <input type="checkbox"/> No <input type="checkbox"/>
10.8 Sten Börjesson (<i>employee representative</i>) Yes <input type="checkbox"/> No <input type="checkbox"/>

10.9 Ingrid Hultgren (<i>employee representative</i>)
Yes <input type="checkbox"/> No <input type="checkbox"/>
10.10 Kajsa Haraldsson (<i>deputy employee representative</i>)
Yes <input type="checkbox"/> No <input type="checkbox"/>
10.11 Eva Sandling Gralén (<i>deputy employee representative</i>)
Yes <input type="checkbox"/> No <input type="checkbox"/>
10.12 Susanna Bjunö (<i>deputy employee representative, resigned during 2019</i>)
Yes <input type="checkbox"/> No <input type="checkbox"/>
11. Establishment of the number of Board members and auditors
11.1 Number of Board members
Yes <input type="checkbox"/> No <input type="checkbox"/>
11.2 Number of auditors
Yes <input type="checkbox"/> No <input type="checkbox"/>
12. Establishment of fees to the Board of Directors (including fees for work in Committees) and the auditor
12.1 Fees to the Board of Directors (including fees for work in Committees)
Yes <input type="checkbox"/> No <input type="checkbox"/>
12.2 Fees to the auditor
Yes <input type="checkbox"/> No <input type="checkbox"/>
13. Election of the Board of Directors and Chairman of the Board
13.1 Election of the Board of Directors
13.1 a Johan Malmquist
Yes <input type="checkbox"/> No <input type="checkbox"/>
13.1 b Carl Bennet
Yes <input type="checkbox"/> No <input type="checkbox"/>
13.1 c Eva Elmstedt
Yes <input type="checkbox"/> No <input type="checkbox"/>
13.1 d Dan Frohm
Yes <input type="checkbox"/> No <input type="checkbox"/>
13.1 e Ulf Grunander
Yes <input type="checkbox"/> No <input type="checkbox"/>
13.1 f Carola Lemne
Yes <input type="checkbox"/> No <input type="checkbox"/>
13.1 g Joacim Lindoff

<p>Yes <input type="checkbox"/> No <input type="checkbox"/></p>
<p>13.2 Election of the Chairman of the Board</p>
<p>Yes <input type="checkbox"/> No <input type="checkbox"/></p>
<p>14. Election of auditor</p>
<p>Yes <input type="checkbox"/> No <input type="checkbox"/></p>
<p>15. Resolution regarding instruction for the Nomination Committee</p>
<p>Yes <input type="checkbox"/> No <input type="checkbox"/></p>
<p>16. Resolution regarding amendment of the Articles of Association</p>
<p>Yes <input type="checkbox"/> No <input type="checkbox"/></p>
<p>17. Resolution regarding Guidelines for Remuneration to Senior Executives</p>
<p>Yes <input type="checkbox"/> No <input type="checkbox"/></p>